



**Touch millions
of lives every day**

Join us for a meaningful and challenging career

Everyday moments that **change** your world



Bolton has a positive impact on the lives of millions of people. You can be part of that impact too. We are a family-owned multinational that is enriching the hearts and homes of families every day. How? By producing and distributing a diverse range of trusted brands that improve their world.

We see our commitment to nature as a commitment to the future of humanity. Our brands create millions of moments every day. **Together, they have the power to start a change, the scale to make a difference.**

Facts & figures



150+
countries



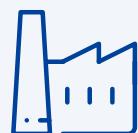
11,000
colleagues



55
offices



60+
brands



16
factories



13
fishing vessels



10
R&D labs



€3.5
billion revenue in 2024



What we offer

The difference everyday makes

Being part of Bolton means embarking on a mission to positively impact [millions of lives together](#). As a member of our team, you'll thrive in a [dynamic and inclusive environment](#) where [family values](#) are deeply ingrained in our culture. Here, you can cultivate [strong relationships and trustworthy collaborations](#) with your colleagues.

In terms of growth, you'll embrace [diverse opportunities](#) that enhance [both personal and professional development](#), supported by [our commitment to your learning journey](#). With [autonomy and accountability](#), you'll have the opportunity to contribute meaningfully to our entrepreneurial culture, where everyone's voice is valued and heard.

At Bolton, your daily contributions make a difference.

An inspiring workplace

Togetherness, growth, and entrepreneurship are the building blocks of our value proposition. By seamlessly integrating these three attributes into our workplace, we have created a dynamic environment. A place where we foster innovation, encourage continuous learning, and cultivate a collaborative culture.



Togetherness

Join a family of talented professionals who genuinely care for and support each other, creating a nurturing and collaborative work environment. Align your work with a company that prioritises ethical values and sustainability, ensuring that your efforts contribute to a better world for future generations.

- Family-owned
- People centric
- Taking care of people and the planet
- Welcoming and inclusive workplace



Growth

Work for a company that is moving forward fast, and where your voice will be heard. Take advantage of the limitless opportunities guaranteed by an international company, while making your mark and being recognised for your achievements.

- More than 75 years of success stories and growth
- Rich and diverse career path
- Empowerment



Entrepreneurship

Join a dynamic community of forward thinkers who are passionate about driving meaningful change and making a lasting impact. Work alongside leaders who embody the entrepreneurial spirit and encourage bold thinking, providing opportunities for professional growth and development. Align your values with a company that prioritises innovation, resilience, and adaptability. Where your contributions are recognised and valued as integral to our collective success and future prosperity.

- Entrepreneurial heritage
- Creativity
- Everyone can contribute
- Pragmatism
- Diverse and international portfolio

What sets our workplace apart in achieving success? A dynamic environment where teamwork, personal development, and an entrepreneurial spirit thrive.

Explore your options in our organisation

Our functions



F & A



General Management



Human Resources



Industrial,
Operations
& Supply



Information &
Communication
Technology



Innovations,
Development
& Quality



Legal



Marketing &
Communication



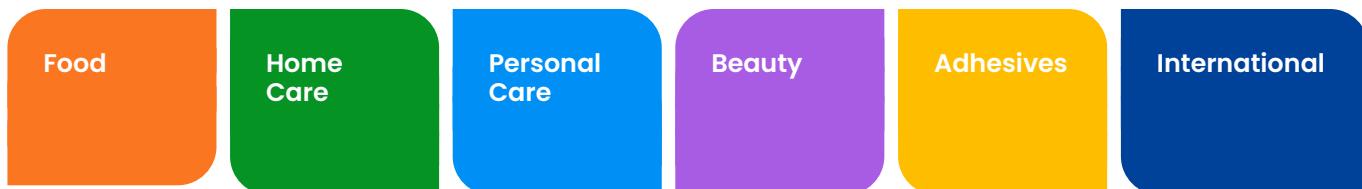
Office Support
& General
Services



Sales

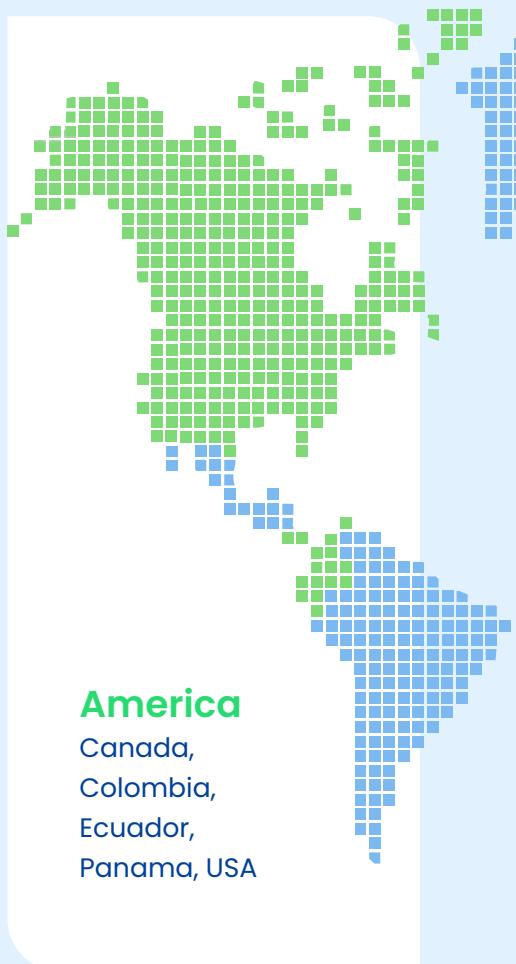
Career Opportunities Across Business Units

Bolton Holding



World presence

We have offices in more than 30 countries



We are a global company with **more than 55 offices around the world** and we **sell our products in over 150 countries**. We take pride in our multicultural workforce, with employees from many nationalities collaborating and innovating together. Our extensive and diverse network enables us to offer unique perspectives, drive international growth, and deliver exceptional solutions to clients globally.

Our leading brands

* only in Italy



- Food
- Home Care
- Personal Care
- Beauty
- Adhesives

CARDINAL

Solomon Blue®



SOLTUNA

Alamar

PALMERA

PRIMA

Alamar

SARDINES ROBERT



SOLTUNA

PALMERA

PRIMA

Alamar

SARDINES ROBERT





BOLTON



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